

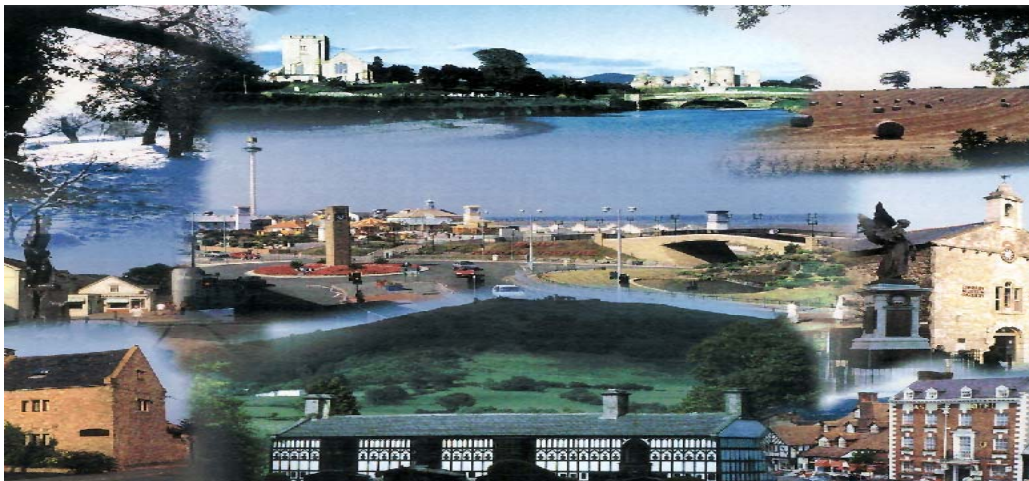
THE DENBIGHSHIRE SOCIAL CARE WORKFORCE DEVELOPMENT PARTNERSHIP (SCWDP)

Newsletter May 2010

Welcome to the second Social Care Workforce Development Partnership newsletter.

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What is the Social Care Workforce Development Grant?

Each year the Welsh Assembly Government send a 'Circular' to all Local Authorities in Wales identifying the arrangements for the Social Care Workforce Development Programme for the whole of the personal social services. It announces indicative grant allocations, and invites local authorities to apply for the grant on behalf of their Social Care Workforce Development Partnership.

Local Authorities have a lead role in bidding for funding and reporting on usage of the grant. The objective of the SCWDP is:-

- to increase the proportion of staff across the whole social care sector with the qualifications, skills and knowledge they need for the work they do
- to achieve the above through Social Care Workforce Development Partnerships led by local authorities and informed by the commissioners of services within local authorities
- that the further implementation and development of the SCWDP Partnership remains a high priority within the framework of 'Making the Connections – Delivering Beyond Boundaries' and 'Fulfilled Lives: Supportive Communities' – a strategy for Social Services in Wales over the next decade.

The annual workforce survey is one part of the grant application process. The full process involves:-

1. Completion of the **application process** - summarising the Authority's proposed expenditure on training in the personal social services. Identification of targets and training and development planned within Child Care, Community Care, Management and Social Work over the next 12 month period.
2. **Monitoring forms** – mid and end of year monitoring which reports progress against award achievement and against planned attendance at training for the whole sector.
3. Completion of **planning forms** – to enable the Partnership to evaluate progress against targets and national training targets.
4. **Social Care Workforce Development Plans**
 - a. **Strategic five year plan – annual update.** This includes an executive summary, summary of progress, an action plan and description of significant changes since last year.
 - b. **A business/operational plan**
 - c. **Social work qualifying training plan**

The Workforce Surveys sent out each year ensure the independent sector data regarding qualification levels, training needs and workforce are incorporated into all the plans and applications outlined above. Without them, ***we would not be able to apply for the grant.***

More about the Partnership Meetings in Denbighshire....

Within Denbighshire County Council there are two Partnership Meetings in relation to the SCWDP Grant. These are:-

The Social Care Workforce Partnership which ensures workforce planning is implemented in partnership to meet the requirements of the Social Care Workforce Development Programme, the Health Social Care and Well-being (HSCWB) and Social Care in Partnership (SCiP) (North Wales) Business Plan. The core aims of this group are to secure sufficient key staff to deliver an agenda with a changing focus. The meetings focus on a wide agenda which includes promoting social care as a career of choice, identifying gaps and shortfalls in the workforce and priorities for recruitment activity across all sectors.

The Social Care Workforce Development Programme Training Partnership Group (jointly held with Conwy) this group concentrates specifically on training needs and development of staff working in the social care sector and looks at new initiatives to carry out quality training. The overall outcome is to ensure all staff in the sector have the recommended qualifications and skills to carry out their role.

Both groups have representatives from Careers Wales, Job Centre Plus, Independent Sector Providers (Domiciliary Care and Residential Care representatives), the Third Sector, SCiP North Wales, HSCWB and Education Providers.

Within North Wales, there are also **Social Care in Partnership (SCiP)** Steering Group meetings. The Partnership was set up in association with the Welsh Assembly Government as part of the commitment to developing careers in Social Care. The Partnership enables employers and other key stakeholders within the social care sector to work together to address some of the workforce retention, recruitment and development challenges that face the sector in each region.

The Partnership's membership include representatives from further education colleges, the Social Services Departments of Ynys Mon, Gwynedd, Conwy, Denbighshire, Flintshire and Wrexham Local Authorities and service providers in the 3rd sector and independent sectors throughout North Wales.

The SCWDP Website

The website is now up and running and can be accessed via Denbighshire County Council's website – www.denbighshire.gov.uk/scworkforce

The newsletters and any useful information will be uploaded on a regular basis and also sent out via e-mail.

Training Courses Available

Does your organisation offer training courses that may have spaces that could be offered to other providers?

If you wish to advertise any courses via the SCWDP website, please contact Joanna the SCWDP Co-ordinator.

Cadetship – Update

The Cadetship courses finish in May. Evaluation forms for cadetship candidates and employers have been prepared and will be sent out in the next few weeks for feedback and to show how the course has made improvements in their practice and knowledge.

NEWCIS Carers Rights Event 19th June

The above event will be held at St. Asaph Community Centre 12 p.m. – 3 p.m. and is a fun day for the family.

The SCWDP Co-ordinator will be attending the event to promote awareness of the Social Care Workforce Development Partnership and the training programme that can be accessed by service users and carers.

Training Attendances – Did you know???

671 members of staff from the independent sector and 3rd sector in Denbighshire attended courses from the training calendar in 2009/2010.

The Annual Workforce Survey

Thank you to everyone who completed the survey. The results are in the process of being analysed. A summary will appear on the website and further specific information will be available in the next newsletter.

NEWCIS – Computer Lessons for Unpaid Carers

The NEWCIS office is open for basic computer training on Tuesday afternoons from 1 p.m. – 3p.m. Carers can also borrow a laptop free of charge. If you know a carer who may like to attend but cannot leave the person that they care for, they are welcome to go along too and have a drink. Call the office on 01745 331181 to book a place.

REMINDER – Registration for Adult Residential Care Managers

A timetable has now been established to require mandatory registration for adult residential care managers by 1st October 2010. This will mean that:

- 1 July 2010 – Applications by adult residential care managers to register should be received by the Care Council in order to allow time for processing
- 1 October 2010 – The regulation will come into force. From this date it will be an offence to practice as an adult residential manager in Wales without registration (subject to transitional provisions in respect of enforcement)
- 1 January 2011 – Legal enforcement of the requirement

Further information is available on the Care Council for Wales website:-

<http://www.ccwales.org.uk/registration-and-conduct/how-to-register/social-care-manager/adult-residential-care-manager>

REMINDER – Registration for Domiciliary Care Managers

Registration will become mandatory from 1 October 2012. To ensure that applications are fully processed by 1 October, they must be submitted no later than 1 July 2012.

Further information is available on the Care Council for Wales website:-

<http://www.ccwales.org.uk/registration-and-conduct/how-to-register/social-care-manager/domiciliary-care-manager>

Social Care in Partnership (North Wales) SCiP NEWS Update

SCiP's Annual Conference for Employers 2010 – RETENTION

To be held on Monday 21st June 9.15 – 3.30 p.m. at Kinmel Manor Hotel, Abergele.

Vetting and Barring Scheme Guidance

The communications team have full guidance which can be found on the SCiP website www.ssiacymru.org.uk/ISA

Help with Recruitment

Care First Careers is a new campaign to help employers get the talent in the workplace. This joint initiative between Job Centre Plus & Department of Health helps young people find employment. A substantial cash sum is being offered for every young person recruited. For further information visit <http://campaigns.dwp.gov.uk/campaigns/carefirst/>

Up to £3,080 towards Wages & Training

The Redundancy Action Scheme (ReAct) is a programme of funding for training provided by the Welsh Assembly Government for people living in Wales who are facing redundancy. The scheme can also help employers who are downsizing their business or are recruiting staff. If you can offer a redundant person a job you can get up to £3,080 towards the cost of wages and training, as well as helping someone back to work. The ReAct team is on hand to help. For further details, please contact 0845 606 6160 or email info@reactwales.co.uk.

If you wish to contact Clare Hughes the Social Care in Partnership Regional Co-ordinator (SCiP) for North Wales, call 01745 818950 or e-mail clare.hughes@denbighshire.gov.uk

Membership of the Partnership

The Partnership is open to organisations working in Denbighshire who provide social care and health care from the 3rd sector, independent and statutory sectors in Denbighshire, along with service users and carers, education and training providers.

Your commitment would be to attend meetings bi-monthly for no more than two hours, representing your sector to assist in designing the training calendar and new initiatives.

If you are interested in being part of the Partnership, please contact the First Contact Team on 01824 706000 and ask to speak to the Social Care Workforce Development Partnership Co-ordinator.