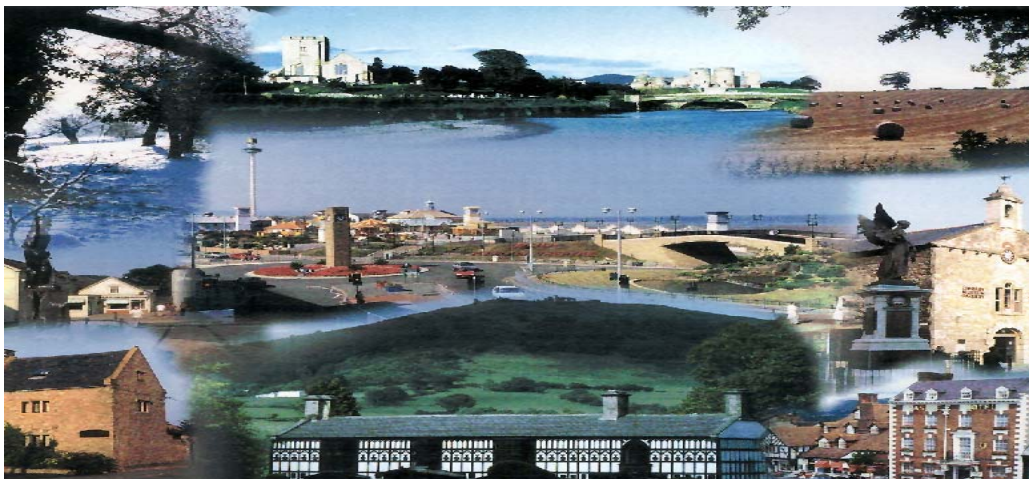


**THE DENBIGHSHIRE SOCIAL CARE  
WORKFORCE DEVELOPMENT  
PARTNERSHIP (SCWDP)**

**Newsletter November 2010**

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### The Training Calendar

You should by now have received the training guide for October – March 2011 which gives full information regarding the content of the courses and contacts within the Training and Development Team. Both documents are available on the Training and Development website:- [www.denbighshire.gov.uk/workforcedevelopment](http://www.denbighshire.gov.uk/workforcedevelopment) or contact the Social Care Workforce Development Partnership Co-ordinator on 01824 706000. Flyers will be sent out when there are amendments/additions to the courses.

### E-Learning

On-line learning can be an effective way of training staff in social care. If your organisation has used an effective e-learning tool that could be useful for members of the partnership to be aware of, please contact the Social Care Workforce Co-ordinator who can insert into future newsletters.

### The Stroke Association

The Stroke Association have set up an e-learning programme 'Stroke is a medical emergency'.

For £10 the course includes information about:



- What a stroke is and types of stroke
- Prevention - The risks we all face
- The history of stroke care
- Thrombolysis
- FAST

The Stroke Association don't suggest this should take the place of our traditional face to face teaching programme... but for a quick fix on stroke 'first aid' they think this is well worth a look. You can access this programme by registering on-line at

[http://www.stroke.org.uk/professionals/training\\_and\\_development/ereg.html](http://www.stroke.org.uk/professionals/training_and_development/ereg.html)

### Service Users and Carers

We are keen to involve service users and carers as much as possible in the courses we provide.

Therefore if you are a service user or unpaid carer who is interested in attending or participating in the training courses we offer, please contact the SCWDP Co-ordinator.

### Contact Details

Please can you ensure you notify the Training Team if your e-mail or contact details change? This will ensure we can keep in contact regarding training courses that are available.

### The Workforce Survey

It's almost that time again! The workforce survey will be sent out in December to all providers in Adults and Childrens Social Care and the Third Sector. This year we have listened to feedback about last year's survey and have reduced it to three pages to ensure it is easy to understand and complete.

It is a requirement of all providers to complete this survey. It enables your organisation to tell us about your training priorities over the next twelve months to be used when the SCWDP Grant is allocated next year. The survey can be completed on paper, over the phone or by face to face visit.

### Course Non Attenders

We often receive a high number of applications for courses on the training programme. This results in a difficult task for the Training team to shortlist allocated places. Occasionally the Training Team are not notified of absences and the courses run with low numbers. This is unfair to those who have not had the opportunity to attend the training course.

As is stipulated in our Course Planner/Guide, which you will have already received, anybody who can no longer attend a course should put this in writing either via e-mail or letter to e-mail: [modap.psprofdev@denbighshire.gov.uk](mailto:modap.psprofdev@denbighshire.gov.uk) or to the Workforce Development Team, Ty Nant, Nant Hall Road, Prestatyn, LL19 9LG. This should be at least 5 working days before the date of the course.

### Bangor University in partnership with Coleg Llandrillo Cymru Health and Wellbeing Public Lecture Series One: October 2010 – April 2011

There are a number of free lectures being held at Venue Cymru, Llandudno on Tuesday Evenings 6.00 – 8.30 p.m.

7<sup>th</sup> December 2010 - **Nutrition in Children.** 18<sup>th</sup> January 2011 - **Chronic Disease Management/ Exercise** 15<sup>th</sup> February 2011 - **Dementia,** 8<sup>th</sup> March 2011 - **Healthy Ageing**

Certificate of Attendances will be given for each lecture. For more information or to book a place visit the Aber-Bangor Skills Centre website at <http://absc.bangor.ac.uk> or e-mail [absc@bangor.ac.uk](mailto:absc@bangor.ac.uk) or telephone 01248 365918.

## Chwarae Teg – Agile Nation

Chwarae Teg is an organisation with over 17 years experience of researching, developing and delivering projects that have effectively supported the economic development of women in Wales. Chwarae Teg are funded by ESF and WAG and work within the convergence areas of North Wales covering Anglesey, Gwynedd, Conwy & Denbighshire .



Tracey Lloyd-Williams, Senior Project Officer at Chwarae Teg attended the SCWDP Training Group meeting in October to talk about a project that you may be interested in called Agile Nation.



The Agile Nation Ascent Programme for Women consists of a series of free training programmes and tailored support designed to help women to unlock their potential at work.

The courses are ideally suited for women looking to:-

- gain a recognised Institute of Leadership and Management qualification
- take the next step in their career
- develop their management skills
- learn about motivation, communication, stress management, self management, assertiveness and confidence building techniques

The programme helps to equip staff with the skills needed to develop full career potential with confidence. The project is funded and has no financial costs to employers.

Those undertaking the programme would benefit from:-

- gaining key skills essential to an aspiring team leader or manager
- accredited training courses delivered in a supportive environment
- tailored 1:1 advice, support and guidance
- an understanding of equality and diversity and issues affecting women at work
- the experience of mentors and role models to inspire to full potential
- improved confidence in their own skills and ability to progress in their chosen career.

The course includes 4 full day tutorial's at a local venue one day per week followed by a two week gap to allow for home study and completion of assignments, followed by a one day evaluation. Following successful completion of the Level 2 programme, there are further courses available. On completion of the Level 2 qualification, women are eligible to upgrade to full membership of the ILM at Affiliate Membership (AInstLM) grade.

To find out more about Chwarae Teg and the Agile National project visit: [www.agilenation.co.uk](http://www.agilenation.co.uk) or contact Susie Ventris-Field on 01492 511702 or [susie@chwaraeteg.com](mailto:susie@chwaraeteg.com)

### **The Social Care Accolades**

The Social Care Accolades are a national showcase for excellence and recognise and celebrate good practice in the social care sector across the whole of Wales. Accolades are awarded to teams, groups or organisations who have focussed their investment in learning and development to meet the aims of the Welsh Assembly Government's ten year strategy for social services, Fulfilled Lives, Supportive Communities. The Accolades focus on the positive image of the social care sector.

Winning an accolade is recognition of achievement and showcases best practice. They provide an opportunity to learn from others about improving outcomes for service users and carers.

The Accolades are open to all teams, groups or organisations across the whole social care sector in Wales; private, voluntary or statutory agencies. Services can be residential or community based, large or small; working with children or adults.

### **The Categories for 2011 entries are:**

- \* Effective recruitment and retention
- \* Learning together
- \* Maintaining independence
- \* Supporting effective intervention with children and their families
- \* Career of choice
- \* Users and carers shaping services
- \* Social Workers for tomorrow
- \* Improving Welsh language provision
- \* Supporting people from black and minority ethnic backgrounds.

For more information or to register your interest, please e-mail [accolades@ccwales.org.uk](mailto:accolades@ccwales.org.uk) or contact Denise French on 029 2078 0687.

### **Dare2Care Wales Facebook Page is now Live**

The 4 Regional Social Care in Partnerships have established a Facebook page for employees of the social care sector across Wales. This site is to promote the Code of Practice. Once a fortnight, a different code will be featured with a case study attached to illustrate a practical application of the code. The site is monitored and SCiP will be responding to any questions received.

To access the site, you will need to be a member of Facebook and search the site by name, Dare2Care Wales. There are useful links as well as blog spots, discussion walls, and in the future videos and pictures.

### **NVQ's in Health and Social Care (soon to be Diploma in Health and Social Care)**

Coleg Llandrillo Cymru and Deeside College and Coleg Llysfasi are members of the SCWDP Training Group partnership. They can offer funded or subsidised NVQ's in Health and Social Care at levels 2, 3 & 4/5 which will ensure your staff have the qualifications, skills and knowledge they need for the work they do. For further information about NVQ's for your staff, please contact:-

Jane Myatt, WBL Manager Care, Childcare and Sport, at Coleg Llandrillo Cymro, contact number:- 01492 546666 ext 401

Catherine Rowell at Deeside College and Coleg Llysfasi contact number: 01978 790263 or 01244 831851

From January 2011 the new Qualifications Credit Framework (QCF) will be implemented. Registrations for existing NVQs will cease on 31st December and Diplomas at levels 2, 3 & 5 will replace all NVQs. The colleges will be able to assist you with further information on these new qualifications which meet the requirements of legislation in the same way.

People holding a current NVQ need take no further action, since their qualification will still be recognised as valid qualifications within the social care and early years and childcare sectors (and will still be valid as a qualification to register with the Care Council). More information is available from the Care Council for Wales.

### **Membership of the Partnership**

The Partnership is open to organisations working in Denbighshire who provide social care and health care from the 3<sup>rd</sup> sector, independent and statutory sectors in Denbighshire, along with service users and carers, education and training providers.

Your commitment would be to attend meetings bi-monthly for no more than two hours, representing your sector to assist in designing the training calendar and new initiatives.

If you are interested in being part of the Partnership, please contact the First Contact Team on 01824 706000 and ask to speak to the Social Care Workforce Development Partnership Co-ordinator.

**References in the Newsletter to any specific produce, service or company does not constitute its endorsement by the Denbighshire Social Care Workforce Development Partnership**