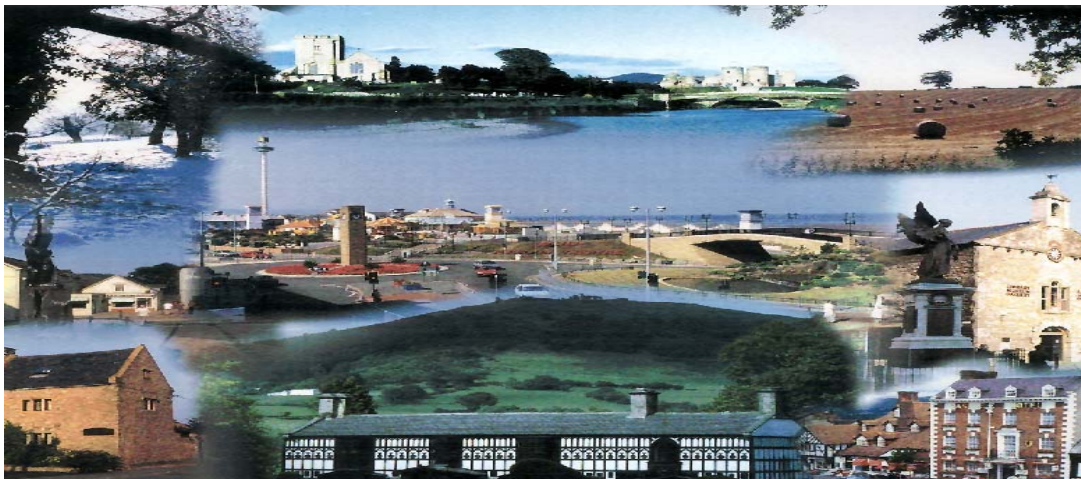


**THE DENBIGHSHIRE SOCIAL CARE  
WORKFORCE DEVELOPMENT  
PARTNERSHIP (SCWDP)**

**Newsletter Summer 2011**

**Contents:-**

**The Social Care Workforce Development Programme Circular 2011/2012**  
**All about Reablement**  
**The Workforce Survey**  
**Service Users and Carers**  
**Dignity in Care - CASCADE**  
**The Social Care and Housing Award Ceremony**  
**£7m in Unclaimed Benefits**  
**E-learning**  
**The Qualifications and Credit Framework**  
**Membership of the Partnership**



### **The Social Care Workforce Development Programme Circular 2011/2012**

The Welsh Assembly Circular outlines the content of the grant application that must be submitted each year. The Local Authority has lead responsibility for submitting application and monitoring forms to secure the SCWDP funding. This then enables the social care training programme to be advertised to the social care sector in Denbighshire.

The application deadline was delayed until 20<sup>th</sup> April 2011. However, the good news is we have received confirmation that our application was successful and training plans will be on-line soon. An outline of the plan can be viewed on the SCiP website:- [www.ssiacymru.org.uk/localtraining](http://www.ssiacymru.org.uk/localtraining)

If you wish to view the details of the Circular, this is available on:-

<http://wales.gov.uk/topics/health/publications/socialcare/circular/workforce/?skip=1&lang=en>

### **All about Reablement ....**

Within Denbighshire, Adult social care staff have for many years provided services that contribute to the reablement ethos.

For information, the definition of Reablement is: "Services provided for people with poor physical or mental health or disability to help them live with dignity and as independently as possible by learning or re-learning the skills necessary for daily living".

The outcome to be achieved is: For an individual to be able to undertake daily living activities safely and confidently with minimum or no support.

The characteristics of a reablement service are:

- The focus is on the service user's strengths and positive reinforcement of independent safe activity.
- Everyone (the service user, those prescribing care and those delivering the care) is clear what the goals to be achieved are.
- A flexible service, responsive to the ever changing needs of service users

If you would like to find out more about 'reablement' in your organisation, please contact the First Contact Team on 01824 706000 and ask to speak to the Reablement Team.

Workshops will also be planned throughout the year for independent and 3rd sector providers to find out more and how they can embrace the 'ethos of reablement'.

### **The Workforce Survey**

Thank you to those who have completed and returned the Workforce Survey. It is a requirement of all providers to complete this survey. The Training Needs Analysis within the survey helps to identify training required in the sector throughout 2011.

As soon as the results are available, they will be summarised and available on the SCWDP webpage – [www.denbighshire.gov.uk/scworkforce](http://www.denbighshire.gov.uk/scworkforce)

### **Service Users and Carers**

We are keen to involve service users and carers as much as possible in the courses we provide.

Therefore if you are a service user or unpaid carer who is interested in attending or participating in the training courses we offer, please contact the SCWDP Co-ordinator.

### **Dignity in Care – CASCADE**

Denbighshire Social Services have been successful in a bid to the Welsh Assembly to cascade the Dignity in Care message to other older people and social care staff throughout Denbighshire.

This project has involved 5 older people volunteering to be 'Dignity Champions' trained to cascade this message. They will now attend specially arranged training events throughout the County between March and September.

### **The Social Care and Housing Award Ceremony – February 2011**

This was another successful event, over 100 staff from the social care sector including foster carers were awarded with certificates for their wonderful achievements over the last twelve months. This year we were able to award certificates to SCWDP Partners from the independent sector.

### **£7 Million in Unclaimed Benefits**

Did you know that £7 million in Tax Credits goes unclaimed in Denbighshire each year?

Staff working 30 hours or more (16 hours if they are responsible for a child or young person in full time education) and have a low or moderate income may be able to claim Tax Credits. Claims can be made by ringing 0845 300 3900. If workers have a low income they may be able to claim Housing Benefit and Council Tax Benefit. They will need to complete a claim form available from the local authority.

The Welfare Rights Team can give further information and also have advisers available to calculate entitlements. Contact the free phone helpline 0800 169 6625. The adviser will also help with housing, employment and debt problems and give information about fuel efficiency. If staff need any help to make claims they can be referred to an adviser.

### **E-Learning**

On-line learning can be an effective way of training staff in social care. If your organisation has used an effective e-learning tool that could be useful for members of the partnership to be aware of, please contact the Social Care Workforce Co-ordinator who can insert into future newsletters.

### **The Qualifications and Credit Framework**

The new set of qualifications have been launched which better prepare social care and child care workers for the demands of the 21<sup>st</sup> Century.

If you would like further information on the Qualifications Credit Framework visit the Care Council for Wales website [www.ccwales.org.uk](http://www.ccwales.org.uk)

You can also contact Coleg Llandrillo Cymru and Deeside College and Coleg Llysfasi who are members of the SCWDP Training Group partnership. They can offer funded or subsidised Diploma's in Health and Social Care which will ensure your staff have the qualifications, skills and knowledge they need for the work they do.

For further information about the Diploma, please contact:-

Jane Myatt, WBL Manager Care, Childcare and Sport, at Coleg Llandrillo Cymru, contact number:- 01492 546666 ext 401

Catherine Rowell at Deeside College and Coleg Llysfasi contact number:01978 790263 or 01244 831851.

Staff holding a current NVQ need take no further action, since their qualification will still be recognised as valid qualifications within the social care and early years and childcare sectors (and will still be valid as a qualification to register with the Care Council).

### **Membership of the Partnership**

The Partnership is open to organisations working in Denbighshire who provide social care and health care from the 3<sup>rd</sup> sector, independent and statutory sectors in Denbighshire, along with service users and carers, education and training providers.

Your commitment would be to attend meetings bi-monthly for no more than two hours, representing your sector to assist in designing the training calendar and new initiatives.

If you are interested in being part of the Partnership, please contact the First Contact Team on 01824 706000 and ask to speak to the Social Care Workforce Development Partnership Co-ordinator.