

**Social Care Workforce Development Partnership
Partneriaeth Datblygu'r Gweithlu Gofal Cymdeithasol**

**Training Programme for
Management**

**Cynllun Hyfforddi
Rheolaeth**

MANAGEMENT TRAINING

Agency	Target Group	Course Title	Total Course Places	Length of course	Total Attend Days	All dates to be confirmed
MANAGEMENT QUALIFICATIONS						
A/C	Social Work Team Managers & Snr Pracs	SSIA Social Work Team Manager Development Programme	5	16 days	80	Sept 11 Dec 11 Mar 12 June 12
A/C	Middle Managers & Supervisors	Dual ILM / NVQ Management	3	N/A	Nil	April 11 to July 11
A/C/I	Middle Managers & Supervisors	New Level 5 Leadership & Management in Social Care	2	tbc	tbc	Sept 11 to July 12
A/C	Managers, Deputy Managers, Supervisors, Team Leaders	ILM Award (Level 3) in First Line Management	4	4.5 days	18	Mar 11 to June 11
A/C	Individuals who meet IWS criteria for Higher Education Qualifications	MBA Creativity, Management & Change	1	Tbc	tbc	Apr 11 to Mar 12

MANAGEMENT DEVELOPMENT						
I/3rd/A/C	Whole Sector Managers, Deputy Managers & Snr Care Officers	Effective Team Leadership	20	1 day	20	Oct-11
I/3rd/A/C	Whole Sector Managers, Deputy Managers & Snr Care Officers	Working Positively with other Organisation	20	1 day	20	Nov-11
I/3rd/A/C	Whole Sector Managers, Deputy Managers & Snr Care Officers	Equalities in the Workplace - Managing Discriminatory Practice	20	1 day	20	Dec 11
C	Supervisors, Team Leaders, Aspiring Managers	Personal Leadership & Management Development - Children's Services	10	3 days	30	Jan 12
A/C	Managers, Deputy Managers, Supervisors, Team Leaders, Aspiring Managers	Corporate Management Development Programme inc Project Management, Managing Absence, Performance Appraisal, Chairing Meetings, Managing - the first 90 Days, Finance for Budget Holders, Recruitment & Interview Skills,	50	1 day	50	April 11 to Mar 12

	D	MENTORING				
I/3 rd /A/C	Managers, Supervisors, Team Leaders	Mentoring Support	N/A	Sessions as needed	As needed	April 11 to Mar 12
A/C	Service Managers, Team Managers	North Wales Corporate Coaching & Mentoring Level 5	2	6 days	12	May 11 - June 11
A/C	Service Managers, Team Managers	N Wales Corporate Change Management Programme	6	2 days	12	April 11 to March 12

Key to who is appropriate to apply

Sector		Target Group for Denbighshire SSD, Independent & 3 rd Sector Staff	
A	Denbighshire Adult SSD & Housing	M	Manager /Advisor Planner
C	Denbighshire Children SSD	SW	Social Worker / Senior Practitioner
OS	Other Statutory (Health / Education / Police / Other LA)	HC	Homecare / Family Support Worker
I	Independent	R	Residential Staff
3rd	3 rd Sector	D	Day Services Staff / Project Worker / Sessional Staff
		O	Other
		FP	Foster Carer
		CM	Child Minder
		SU/F	Service User and their Families