

**Graddfa Arweinyddiaeth - Tabl Cyflog Pennaeth / Dirprwy a Phennaeth Cynorthwyol**

| Pwyntiau cyflog ar gyfer y brif raddfa 2020 |                        | Grwpiau Pennaethiaid ac Ystodau Cyflog |                  |                              |
|---|------------------------|--|------------------|------------------------------|
| Pwynt                                       | Cyflog Blynyddol Cymru | Grŵp                                   | Ystod o bwyntiau | Ystod cyflog blynyddol Cymru |
| L1  | £42,195                | 1                                      | L6 - L18*        | £47,735- £63,508             |
| L2  | £43,251                | 2                                      | L8 - L21*        | £50,151 – £68,347            |
| L3  | £44,331                | 3                                      | L11 - L24*       | £54,091 - £73,559            |
| L4  | £45,434                | 4                                      | L14 - L27*       | £56,579 - £77,048            |
| L5  | £46,566                | 5                                      | L18 - L31*       | £63,508 - £87,313            |
| L6  | £47,735                | 6                                      | L21 - L35*       | £69,031 - £96,310            |
| L7  | £49,019                | 7                                      | L24 - L39*       | £74,295 - £106,176           |
| L8  | £50,151                | 8                                      | L28 - L43*       | £81,942 - £117,197           |
| L9  | £51,402                |  |                  |                              |
| L10   | £52,723                |  |                  |                              |
| L11   | £54,091                |  |                  |                              |
| L12   | £55,338                |  |                  |                              |
| L13   | £56,721                |  |                  |                              |
| L14   | £58,135                |  |                  |                              |
| L15   | £59,581                |  |                  |                              |
| L16   | £61,166                |  |                  |                              |
| L17   | £62,570                |  |                  |                              |
| L18*  | £63,508                |  |                  |                              |
| L18   | £64,143                |  |                  |                              |
| L19   | £65,735                |  |                  |                              |
| L20   | £67,364                |  |                  |                              |
| L21*  | £68,347                |  |                  |                              |
| L21   | £69,031                |  |                  |                              |
| L22   | £70,745                |  |                  |                              |
| L23   | £72,497                |  |                  |                              |
| L24*  | £73,559                |  |                  |                              |
| L24   | £74,295                |  |                  |                              |
| L25   | £76,141                |  |                  |                              |
| L26   | £78,025                |  |                  |                              |
| L27*  | £79,167                |  |                  |                              |
| L27   | £79,958                |  |                  |                              |
| L28   | £81,942                |  |                  |                              |
| L29   | £83,971                |  |                  |                              |
| L30   | £86,061                |  |                  |                              |
| L31*  | £87,313                |  |                  |                              |
| L31   | £88,187                |  |                  |                              |
| L32   | £90,379                |  |                  |                              |
| L33   | £92,624                |  |                  |                              |
| L34   | £94,914                |  |                  |                              |
| L35*  | £96,310                |  |                  |                              |

\*Gellir cymhwyso pwyntiau i benaethiaid ar frig yr ystod grŵp ysgol ym mlynyddoedd academaidd 2020/21

|             |                 |
|-------------|-----------------|
| <b>L35</b>  | <b>£97,273</b>  |
| <b>L36</b>  | <b>£99,681</b>  |
| <b>L37</b>  | <b>£102,159</b> |
| <b>L38</b>  | <b>£104,687</b> |
| <b>L39*</b> | <b>£106,176</b> |
| <b>L39</b>  | <b>£107,239</b> |
| <b>L40</b>  | <b>£109,914</b> |
| <b>L41</b>  | <b>£112,660</b> |
| <b>L42</b>  | <b>£115,483</b> |
| <b>L43*</b> | <b>£117,197</b> |