

## NJC Pay Table from 1 April 2026

<i>Job Eval Score</i>	<b>New Pay Table from 1st April 2026</b>	<b>Spinal Points</b>	<b>Salary 2026</b>	<b>Hourly Rate (2025)</b>
<i>Up to 217</i>	<b>Grade 1</b>	5	£25,583	£13.26
		6	£25,989	£13.47
<i>218 - 249</i>	<b>Grade 2</b>	7	£26,403	£13.69
		8	£26,824	£13.90
<i>250 - 289</i>	<b>Grade 3</b>	9	£27,254	£14.13
		10	£27,694	£14.35
<i>290 - 321</i>	<b>Grade 4</b>	11	£28,142	£14.59
		12	£28,598	£14.82
<i>322 - 360</i>	<b>Grade 5</b>	13	£29,064	£15.06
		14	£29,540	£15.31
		15	£30,024	£15.56
<i>361 - 395</i>	<b>Grade 6</b>	20	£32,597	£16.90
		21	£33,143	£17.18
		22	£33,699	£17.47
<i>396 - 441</i>	<b>Grade 7</b>	23	£34,434	£17.85
		24	£35,412	£18.35
		25	£36,363	£18.85
<i>442 - 473</i>	<b>Grade 8</b>	26	£37,280	£19.32
		27	£38,220	£19.81
		28	£39,152	£20.29
<i>474 - 514</i>	<b>Grade 9</b>	30	£40,777	£21.14
		31	£41,771	£21.65
		32	£42,839	£22.20
<i>515 - 550</i>	<b>Grade 10</b>	34	£45,091	£23.37
		35	£46,142	£23.92
		36	£47,181	£24.46
<i>551 - 573</i>	<b>Grade 11</b>	38	£49,282	£25.54
		39	£50,269	£26.06
		40	£51,356	£26.62
<i>574 - 614</i>	<b>Grade 12</b>	41	£52,413	£27.17
		42	£53,460	£27.71
		43	£54,495	£28.25
<i>615 - 694</i>	<b>Grade 13</b>	44	£55,986	£29.02
		45	£57,569	£29.84
		46	£59,147	£30.66
<i>695 &amp; over</i>	<b>Grade 14</b>	49	£63,442	£32.88
		50	£64,890	£33.63
		51	£66,350	£34.39