

NJC Pay Table from 1st April 2026

Job Eval Score	New Pay Table from 1st April 2026	Spinal Column Point	Salary 2026	Hourly Rate 2026
Up to 217	Grade 1	5	£26,427	£13.70
		6	£26,847	£13.92
218 - 249	Grade 2	7	£27,274	£14.14
		8	£27,709	£14.36
250 - 289	Grade 3	9	£28,153	£14.59
		10	£28,608	£14.83
290 - 321	Grade 4	11	£29,071	£15.07
		12	£29,542	£15.31
322 - 360	Grade 5	13	£30,023	£15.56
		14	£30,515	£15.82
		15	£31,015	£16.08
361 - 395	Grade 6	20	£33,673	£17.45
		21	£34,237	£17.75
		22	£34,811	£18.04
396 - 441	Grade 7	23	£35,570	£18.44
		24	£36,581	£18.96
		25	£37,563	£19.47
442 - 473	Grade 8	26	£38,510	£19.96
		27	£39,481	£20.46
		28	£40,444	£20.96
474 - 514	Grade 9	30	£42,123	£21.83
		31	£43,149	£22.37
		32	£44,253	£22.94
515 - 550	Grade 10	34	£46,579	£24.14
		35	£47,665	£24.71
		36	£48,738	£25.26
551 - 573	Grade 11	38	£50,908	£26.39
		39	£51,928	£26.92
		40	£53,051	£27.50
574 - 614	Grade 12	41	£54,143	£28.06
		42	£55,224	£28.62
		43	£56,293	£29.18
615 - 694	Grade 13	44	£57,834	£29.98
		45	£59,469	£30.82
		46	£61,099	£31.67
695+	Grade 14	49	£65,536	£33.97
		50	£67,031	£34.74
		51	£68,540	£35.53

Mae'r ddogfen hon ar gael yn Gymraeg. This document is available in Welsh.