

New Pay Table from 1st April 2026	Spinal Points	Salary 2026	Hourly Rate (2025)
Grade 1	5	£25,583	£13.26
	6	£25,989	£13.47
Grade 2	7	£26,403	£13.69
	8	£26,824	£13.90
Grade 3	9	£27,254	£14.13
	10	£27,694	£14.35
Grade 4	11	£28,142	£14.59
	12	£28,598	£14.82
Grade 5	13	£29,064	£15.06
	14	£29,540	£15.31
	15	£30,024	£15.56
Grade 6	20	£32,597	£16.90
	21	£33,143	£17.18
	22	£33,699	£17.47
Grade 7	23	£34,434	£17.85
	24	£35,412	£18.35
	25	£36,363	£18.85
Grade 8	26	£37,280	£19.32
	27	£38,220	£19.81
	28	£39,152	£20.29
Grade 9	30	£40,777	£21.14
	31	£41,771	£21.65
	32	£42,839	£22.20
Grade 10	34	£45,091	£23.37
	35	£46,142	£23.92
	36	£47,181	£24.46
Grade 11	38	£49,282	£25.54
	39	£50,269	£26.06
	40	£51,356	£26.62
Grade 12	41	£52,413	£27.17
	42	£53,460	£27.71
	43	£54,495	£28.25
Grade 13	44	£55,986	£29.02
	45	£57,569	£29.84
	46	£59,147	£30.66
Grade 14	49	£63,442	£32.88
	50	£64,890	£33.63
	51	£66,350	£34.39