

Assimilation Table

Grade	SCP 31/03/26	Current Increment Date	New SCP 01/04/26	Next Increment Date
1	2	Top of Grade	5	Apr-27
2	3	Top of Grade	7	Apr-27
3	4	n/a	9	Apr-27
3	5	Top of Grade	9	Apr-27
4	5	n/a	11	Apr-27
4	6	n/a	11	Apr-27
4	7	n/a	11	Apr-27
4	8	Top of Grade	11	Apr-27
5	10	n/a	13	Apr-27
5	11	n/a	13	Apr-27
5	12	n/a	13	Apr-27
5	13	01/04/2026	14	Apr-27
5	13	01/10/2026	13	Oct-26
5	13	01/04/2027	13	Apr-27
5	14	01/04/2026	15	Apr-27
5	14	01/10/2026	14	Oct-26
5	14	01/04/2027	14	Apr-27
5	15	Top of Grade	15	Top of Grade
6	17	n/a	20	Apr-27
6	18	n/a	20	Apr-27
6	19	n/a	20	Apr-27
6	20	01/04/2026	21	Apr-27
6	20	01/10/2026	20	Oct-26
6	20	01/04/2027	20	Apr-27
6	21	01/04/2026	22	Apr-27
6	21	01/10/2026	21	Oct-26
6	21	01/04/2027	21	Apr-27
6	22	Top of Grade	22	Top of Grade
7	22	n/a	23	Apr-27
7	23	01/04/2026	24	Apr-27
7	23	01/10/2026	23	Oct-26
7	23	01/04/2027	23	Apr-27
7	24	01/04/2026	25	Apr-27
7	24	01/10/2026	24	Oct-26
7	24	01/04/2027	24	Apr-27
7	25	Top of Grade	25	Top of Grade
8	25	n/a	26	Apr-27
8	26	01/04/2026	27	Apr-27
8	26	01/10/2026	26	Oct-26
8	26	01/04/2027	26	Apr-27
8	27	01/04/2026	28	Apr-27
8	27	01/10/2026	27	Oct-26
8	27	01/04/2027	27	Apr-27
8	28	Top of Grade	28	Top of Grade

Please Note:

Terms and Conditions of Employment - Incremental Progression

Subject to satisfactory service your salary will increase by annual increments up to the maximum of the grade applicable to your job as follows: -

Incremental progression will take place in either April or October, with the first incremental increase being effective after a minimum of 12 months and a maximum of 18 months after commencement in role, dependent on the commencement date. Increments thereafter will be paid annually in either April or October.

n/a on this table indicates that the new increase in salary is higher than incremental progression and therefore you will be moved to the higher point.

9	28	n/a	30	Apr-27
9	29	n/a	30	Apr-27
9	30	01/04/2026	31	Apr-27
9	30	01/10/2026	30	Oct-26
9	30	01/04/2027	30	Apr-27
9	31	01/04/2026	32	Apr-27
9	31	01/10/2026	31	Oct-26
9	31	01/04/2027	31	Apr-27
9	32	Top of Grade	32	Top of Grade
10	32	n/a	34	Apr-27
10	33	n/a	34	Apr-27
10	34	01/04/2026	35	Apr-27
10	34	01/10/2026	34	Oct-26
10	34	01/04/2027	34	Apr-27
10	35	01/04/2026	36	Apr-27
10	35	01/10/2026	35	Oct-26
10	35	01/04/2027	35	Apr-27
10	36	Top of Grade	36	Top of Grade
11	36	n/a	38	Apr-27
11	37	n/a	38	Apr-27
11	38	01/04/2026	39	Apr-27
11	38	01/10/2026	38	Oct-26
11	38	01/04/2027	38	Apr-27
11	39	01/04/2026	40	Apr-27
11	39	01/10/2026	39	Oct-26
11	39	01/04/2027	39	Apr-27
11	40	Top of Grade	40	Top of Grade
12	40	n/a	41	Apr-27
12	41	01/04/2026	42	Apr-27
12	41	01/10/2026	41	Oct-26
12	41	01/04/2027	41	Apr-27
12	42	01/04/2026	43	Apr-27
12	42	01/10/2026	42	Oct-26
12	42	01/04/2027	42	Apr-27
12	43	Top of Grade	43	Top of Grade
13	43	n/a	44	Apr-27
13	44	01/04/2026	45	Apr-27
13	44	01/10/2026	44	Oct-26
13	44	01/04/2027	44	Apr-27
13	45	01/04/2026	46	Apr-27
13	45	01/10/2026	45	Oct-26
13	45	01/04/2027	45	Apr-27
13	46	Top of Grade	46	Top of Grade
14	47	n/a	49	Apr-27
14	48	n/a	49	Apr-27
14	49	01/04/2026	50	Apr-27
14	49	01/10/2026	49	Oct-26
14	49	01/04/2027	49	Apr-27
14	50	01/04/2026	51	Apr-27
14	50	01/10/2026	50	Oct-26
14	50	01/04/2027	50	Apr-27
14	51	Top of Grade	51	Top of Grade