

Social Care Workforce Development Partnership training programme 2022 to 2023

Training programme for 2022 to 2023

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Training programme for 2022 to 2023

Building a Digitally Ready Workforce

| Title | Sector | Target | Format |
|---|--|--------|-----------------|
| ECDL | Community Support Services, Education & Children's Services, Independent, Third Sector | All | Blended/ Direct |
| Introduction to Digital Literacy Courses | Community Support Services, Education & Children's Services, Independent, Third Sector | All | Blended/ Direct |
| Digital Communities Wales – Bite size sessions. Inspiring Digital Activities, Keeping Occupied, Digitally Supported Families, Keeping In Touch, Smart Speakers | Community Support Services, Education & Children's Services, Independent, Third Sector | All | Remote learning |
| Learn my way digital skills | Community Support Services, Education & Children's Services, Independent, Third Sector | All | e-learning |

Welsh language courses

| Title | Sector | Target | Format |
|--------------------------|---|--------|------------------------------------|
| Give your Welsh a Chance | Community Support Services, Education & Children's Services | All | Direct (two day) / remote learning |
| Welsh language taster | Community Support Services, Education & Children's Services | All | Direct / remote learning |

Training programme for 2022 to 2023

| Title | Sector | Target | Format |
|---|--|--------|----------------------------------|
| Work Welsh | Community Support Services, Education & Children's Services, Independent, Third Sector | All | e-learning (ten hours) |
| Work Welsh (Social Care) | Community Support Services, Education & Children's Services, Independent, Third Sector | All | e-learning (ten hours) |
| Work Welsh – Improving your Welsh | Community Support Services, Education & Children's Services, Independent, Third Sector | All | e-learning (ten hours) |
| Welsh Awareness – History and Culture | Community Support Services, Education & Children's Services | All | e-learning |
| Nant Gwrtheyrn – Residential Course (postponed) | Community Support Services, Education & Children's Services | All | Residential (Direct) - five days |
| Meeting and Greeting the Public in Welsh | Community Support Services, Education & Children's Services, Independent, Third Sector | All | Remote Learning |

Safeguarding courses

| Title | Sector | Target | Format |
|---------------------------------------|--|--------|-----------------|
| All Wales Basic Safeguarding Training | Community Support Services, Education & Children's Services, Other services, Independent, Third Sector | All | Remote learning |

Training programme for 2022 to 2023

| Title | Sector | Target | Format |
|--|--|----------------|---|
| All Wales Safeguarding Procedures 2020; Introduction to the app. | Community Support Services, Education & Children's Services | All | e-learning / videos |
| Female Genital Mutilation (FGM) | Community Support Services, Education & Children's Services, Independent, Third Sector | All | e-learning (Home office & Virtual College) available on website |
| PREVENT | Community Support Services, Education & Children's Services, Independent, Third Sector | All | Remote learning / Direct |
| Ask & Act Level 2 (Targeted Enquiry) | Community Support Services, Education & Children's Services | All | Direct (2.5 hours) |
| Understanding & Responding to Human Trafficking and Safeguarding | Community Support Services, Education & Children's Services, Independent, Third Sector | All | Remote Learning |
| Modern Slavery | Community Support Services, Education & Children's Services | All | e-learning (Corporate Induction) |
| Modern Slavery, Forced Marriage and 'Honour' based violence | Community Support Services, Education & Children's Services | Social Workers | Remote / e-learning (half day) |
| Violence Against Women | Community Support Services, Education & Children's Services | All | e-learning (Corporate Induction) |
| Hoarding & Self Neglect (Adults) | Community Support Services, Independent, Third Sector | All | Remote learning |
| Hoarding & Self Neglect (Children's) | Education & Children's Services, Independent, Third Sector | All | Remote learning |

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| Title | Sector | Target | Format |
|---|---|--|---------------------------------|
| Domestic Abuse in the Elderly | Community Support Services, Independent, Third Sector | All | e-learning available on website |
| Adult Safeguarding–the role of the manager of Provider Services (covers Designated Safeguarding Officer role) | Community Support Services, Independent, Third Sector | All | Remote learning |
| Social Workers taking the role of the lead practitioner | Community Support Services, Independent, Third Sector | All | Remote learning |
| Caring Dads awareness sessions | Community Support Services, Education & Children’s Services | All | Blended learning |
| Domestic Abuse awareness sessions | Community Support Services, Education & Children’s Services | All | Blended learning |
| Adult Protection & Support Orders (Authorised Officer) | Community Support Services | Social Workers | Remote learning |
| Seven minute briefings | Community Support Services, Education & Children’s Services | All | North Wales Safeguarding Board |
| The Freedom Programme | Education & Children’s Services | Social Worker, Social Care Practitioner, Other | Blended learning |

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Health and Safety courses

| Title | Sector | Target | Format |
|---|--|--------|--|
| Manual Handling Passport | Community Support Services, Education & Children's Services, Other services, Independent, Third Sector | All | Direct (two day event) |
| Manual Handling Refresher | Community Support Services, Education & Children's Services, Other services, Independent, Third Sector | All | Direct (one day event) |
| Control of Substances Hazardous to Health (COSHH) | Community Support Services, Education & Children's Services | All | Blended learning (Corporate Health & Safety) |
| Emergency First Aid | Community Support Services, Independent, Third Sector | All | Direct |
| Food Hygiene | Community Support Services, Independent, Third Sector | All | e-learning |
| Medication Awareness in Social Care | Community Support Services, Independent, Third Sector | All | Remote learning (half day) |
| Lone Working | Community Support Services, Independent, Third Sector | All | Remote learning |
| Falls Prevention | Community Support Services, Independent, Third Sector (Residential only) | All | Blended learning |
| Risk Assessment | Community Support Services, Independent, Third Sector | All | Remote learning |

All Wales Induction Framework courses

| Title | Sector | Target | Format |
|----------------------------|---|--------|----------------------------|
| A Lasting Smile: Oral Care | Community Support Services, Independent, Third Sector | All | Blended learning |
| Continence Management | Community Support Services, Independent, Third Sector | All | Remote learning (Half day) |

Training programme for 2022 to 2023

| Title | Sector | Target | Format |
|---------------------------------------|---|---------------|-----------------|
| Nutrition & Hydration | Community Support Services, Independent, Third Sector | All | Remote learning |
| End of Life Care Awareness | Community Support Services, Independent, Third Sector | All | Postponed |
| Values & Attitudes | Community Support Services, Independent, Third Sector | All | Remote learning |
| Mental Health Awareness | Community Support Services, Independent, Third Sector | All | Remote learning |
| Moving, Handling & Positioning | Community Support Services, Independent, Third Sector | All | Remote learning |
| Stress Management | Community Support Services, Independent, Third Sector | All | Remote learning |
| Substance Misuse Awareness | Community Support Services, Independent, Third Sector | All | Remote learning |
| Medication Awareness in Social Care | Community Support Services, Independent, Third Sector | All | Remote learning |
| Record Keeping & Handling Information | Community Support Services, Independent, Third Sector | All | Remote learning |

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Courses for Carers

| Title | Sector | Target | Format |
|---|---|--|--------------------------------------|
| Carers Toolkit: Assessing Carers' Support Needs | Community Support Services, Independent, Third Sector | Social Worker, Social Care Practitioner, Other | Blended learning (Social Care Wales) |
| Carer Awareness | Community Support Services | All | e-learning (Corporate Induction) |
| Together in Dementia Every day (TIDE); - Maze Runner; Finding your voice within the Health & Social Care system - You can't pour from an empty cup; Looking at your own resilience - Living with grief & bereavement | Third Sector, Carers | Relative Carers | On-line (Free) |
| Carer Information & Support Programme | Third Sector, Carers | Relative Carers | On-line (Free) |
| Dangos - training for people involved with financial assessment, ensuring citizens receive correct advice about benefits available | Third Sector, Carers | Relative Carers | Remote learning |
| Promas – Caring for people | Carers | Relative Carers | e-learning available through website |
| Moving and handling for carers | Carers | Relative Carers | Direct |

Training programme for 2022 to 2023

First Three Years in Practice courses

These courses are open to newly qualified social workers (NQSW) and one to practice educators (PE)

| Title | Sector | Target | Format |
|---|---|---------------|------------------------------|
| Completing Court Reports and Tribunals (Record and Reporting) | Community Support Services, Education & Children's Services | NQSW | Remote learning |
| Court Skills | Community Support Services, Education & Children's Services | NQSW | Remote learning |
| Making Effective Use of Supervision | Community Support Services, Education & Children's Services | NQSW | Remote learning |
| Reflective Practice and Analysis | Community Support Services, Education & Children's Services | NQSW / PE | Remote learning |
| Substance Misuse | Community Support Services, Education & Children's Services | NQSW | Remote learning |
| Violence Against Women, Domestic Abuse & Sexual Violence | Community Support Services, Education & Children's Services | NQSW | e-learning / Remote learning |
| Mental Capacity Act | Community Support Services, Education & Children's Services | NQSW | Remote learning |
| Child Sexual Exploitation, Human Trafficking & Modern Slavery | Community Support Services, Education & Children's Services | NQSW | Remote learning |

Training programme for 2022 to 2023

Excellent Education and Learning (CPD)

These courses are open to staff working with children and young people – Team Manager (TM), Deputy Team Manager (DTM), Social Worker (SW), Social Care Practitioner (SCP)

| Title | Sector | Target | Format |
|--|--|---------------------|----------------------------|
| Mental Capacity Act Awareness | Education & Children's Services, Independent, Third Sector | All | Remote learning (Half day) |
| Advocacy | Education & Children's Services | TM / DTM / SW / SCP | Remote learning |
| Moving on from Adverse Childhood Experiences | Education & Children's Services, Independent, Third Sector | All | Remote learning |
| Working with Unaccompanied Asylum Seeking Children | Education & Children's Services | All | Remote learning |
| Supporting bereaved families remotely | Education & Children's Services, Independent, Third Sector | TM / DTM / SW / SCP | Remote learning |
| Parental Mental Health & the Impact on School Age Children | Education & Children's Services, Independent, Third Sector | TM / DTM / SW / SCP | Remote learning |
| How to Assess & Work with Parents who have Personality Disorders | Education & Children's Services, Independent, Third Sector | TM / DTM / SW / SCP | Remote learning |
| Court Skills | Education & Children's Services | TM / DTM / SW / SCP | Remote learning |

Training programme for 2022 to 2023

| Title | Sector | Target | Format |
|--|---------------------------------|---------------------|------------------------------|
| Legal Updates | Education & Children's Services | All | e-learning / Remote learning |
| Parenting Assessment Manual Software (PAMS) | Education & Children's Services | SW | Remote learning |
| Siblings Together / Apart Assessment Training | Education & Children's Services | TM / DTM / SW | Remote learning |
| Professional Boundaries & Remote Practices | Education & Children's Services | All | Remote learning |
| Trauma Informed Practices | Education & Children's Services | TM / DTM / SW / SCP | Remote learning |
| Understanding a Serious Case Review | Education & Children's Services | TM / DTM / SW / SCP | Remote learning |
| Attachment (Awareness level) | Education & Children's Services | TM / DTM / SW / SCP | Remote learning |
| Achieving Best Evidence (ABE) and Joint Investigation Training (JIT) | Education & Children's Services | SW | Remote learning |

These courses are open to staff working with adults and older people – Service Manager (SM), Team Manager (TM), Deputy Team Manager (DTM), Social Worker (SW)

| Title | Sector | Target | Format |
|-------------------------------|---|--------|-----------------|
| Mental Capacity Act Awareness | Community Support Services, Independent, Third Sector | All | Remote learning |

Training programme for 2022 to 2023

| Title | Sector | Target | Format |
|--|---|---------------|-----------------|
| Determining Mental Capacity | Community Support Services, Independent, Third Sector | TM / DTM / SW | Remote learning |
| Managing Difficult conversations | Community Support Services, Independent, Third Sector | All | Remote learning |
| Developing Resilience in Times of Change | Community Support Services, Independent, Third Sector | All | Remote learning |
| Dual Diagnosis – Mental Illness & Substance Abuse | Community Support Services | All | Remote learning |
| Dealing with Drink – Adults & Alcohol Dependency | Community Support Services, Independent, Third Sector | All | Remote learning |
| Drugs Now – New substances, new trends, new issues | Community Support Services, Independent, Third Sector | All | Remote learning |
| Professional Boundaries | Community Support Services, Independent, Third Sector | All | Remote learning |
| Diabetes Awareness for Providers | Community Support Services, Independent, Third Sector | All | Remote learning |
| Understanding Addiction – Causes, effects & recovery | Community Support Services, Independent, Third Sector | All | Remote learning |
| Dementia courses. De-escalation in Dementia Care, Understanding Dementia and LD, End of Life for People with Dementia. | Community Support Services, Independent, Third Sector | All | Remote learning |

Training programme for 2022 to 2023

| Title | Sector | Target | Format |
|---|---|--------------------------|---------------------------|
| Arthritis Awareness for Providers | Community Support Services, Independent, Third Sector | All | Postponed |
| Court Skills – Court of Protection / Mental Health Tribunal | Community Support Services | TM / DTM / SW | Blended learning |
| Legal Updates | Community Support Services | All | Blended learning |
| Person Centred Practices | Community Support Services, Independent, Third Sector | All | Direct / Blended learning |
| Continuing Health Care (CHC) | Community Support Services | TM/ DTM/ SW | Remote learning |
| Collaborative/ Strengths Based Conversations | Community Support Services | TM/ DTM/ SW/ OT | Remote learning |

Provision of Qualifying and Post Qualifying Social Work Education and Training

These courses are open to Team Managers (TMs), Deputy Team Managers (DTMs), Social Workers (SW) and Adult Mental Health Professionals (AMHP)

| Title | Sector | Target | Format |
|--|---|--------|------------------------------|
| 'Porth Agored' Consolidation Programme | Community Support Services, Education & Children's Services | SW | Remote learning (60 credits) |

Training programme for 2022 to 2023

| Title | Sector | Target | Format |
|--------------------------------------|---|---------------|------------------------------|
| Practice Educator Module | Community Support Services, Education & Children's Services | SW | Remote learning (30 credits) |
| Pre-Adult Mental Health Professional | Community Support Services, Education & Children's Services | TM / DTM / SW | Remote learning (20 credits) |
| Adult Mental Health Professional | Community Support Services, Education & Children's Services | TM / DTM / SW | Remote learning (60 credits) |
| AMHP Maintaining Competence | Community Support Services, Education & Children's Services | SW / AMHP | Remote learning |

Leadership and Succession

These courses are open to Team Managers (TMs) & Deputy Team Managers (DTMs)

| Title | Sector | Target | Format |
|---|---|----------|--|
| Institute of Leadership & Management (ILM) Levels 2,3,4 & 5 | Community Support Services, Education & Children's Services | TM / DTM | Direct / Remote learning (Frequency varies) Corporate HR |
| Quality Supervision for Quality Practice | Community Support Services, Education & Children's Services | TM / DTM | Remote learning over 12 weeks |
| Managing Complaints | Community Support Services, Education & Children's Services | TM / DTM | Direct (Half day) |
| Understanding and Guiding Post Registration Training & Learning | Independent, Third Sector | TM | Direct (Half day) |

Training programme for 2022 to 2023

| Title | Sector | Target | Format |
|--|--|---------------|-------------------------------------|
| Academi Wales – Leadership on Ice, Emotional Intelligence, Springboard, Mindfulness, Managing Change Successfully | Community Support Services, Education & Children’s Services, Independent, Third Sector | TM / DTM | Direct (Varying dates) |
| First Steps in Management | Community Support Services, Education & Children’s Services, Independent, Third Sector | TM / DTM | Blended learning (SCW) |
| Regulation & Inspection of Social Care (Wales) Act (RISCA) Compliance for Managers and Responsible Individuals | Community Support Services, Independent, Third Sector | TM / DTM | Direct / Remote / Regional learning |
| Assessing Working Practice for Managers within All Wales Induction Framework | Community Support Services, Education & Children’s Services, Independent, Third Sector | TM / DTM | Remote learning |
| Managing Safely | Community Support Services, Education & Children’s Services | TM / DTM | Face to face |
| Coleg Llandrillo Management Training; Communication & Difficult Conversations, Motivation & Change Management, Performance Management & Appraisals | Independent, Third Sector | TM / DTM | Remote learning |

Training programme for 2022 to 2023

These courses are open to Senior Workers

| Title | Sector | Target | Format |
|---|---|----------------------|-------------------------|
| <p>New Management City & Guilds Level 4;</p> <ul style="list-style-type: none"> - Preparing for Leadership in Management in Health & Social Care - Preparing for Leadership in Management in Children's Care, Play & Learning - Professional Practice in Health & Social Care - Professional Practice in Children's Care, Play & Learning | <p>Community Support Services, Education & Children's Services, Independent, Third Sector</p> | <p>Senior worker</p> | <p>Blended learning</p> |