

# Social Care Workforce Development Partnership training programme 2023 to 2024

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#### **Building a Digitally Ready Workforce**

| Title   | Sector  | Target<br>Audience | Format             | How to access                               |
|---|---|--------------------|--------------------|---|
| ECDL  | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations | All                | Blended/<br>Direct | Cambria College<br>ECDL                     |
| Introduction<br>to Digital<br>Literacy<br>Courses                       | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations | All                | Blended/<br>Direct | ALISON Free Digital Literacy Courses        |
| Digital<br>Communities<br>Wales –<br>range of Bite<br>size<br>sessions. | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services ,External Independent, Third Sector Organisations | All                | Remote<br>learning | Digital Communities Wales Webinar Programme |
| Learn my<br>way digital<br>skills                                       | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services ,External Independent, Third Sector Organisations | All                | e-learning         | Learn my Way                                |

#### Welsh language courses

| Title  | Sector  | Target<br>Audience | Format   | How to Access             |
|--|---|--------------------|--|---------------------------|
| Welsh<br>language<br>taster  | Denbighshire Adult<br>Social Care &<br>Homelessness Service,<br>Denbighshire<br>Education & Children's<br>Services                                    | All                | Direct (half<br>day)   | Workforce<br>Development  |
| Work Welsh taster courses (to include a specific course for Social Care) | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services ,External Independent, Third Sector Organisations | All                | e-learning<br>(ten hour<br>taster<br>course)                 | Work Welsh taster courses |
| Work Welsh<br>Range of<br>learn Welsh<br>courses                         | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations | All                | Range of<br>online and<br>direct<br>courses at<br>all levels | <u>Learn Welsh</u>        |
| Work Welsh  – Improving your Welsh part 1 and part 2                     | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations | All                | e-learning<br>(ten hour<br>course)                           | Work Welsh taster courses |

| Title  | Sector  | Target<br>Audience | Format   | How to Access               |
|--|---|--------------------|--|-----------------------------|
| Welsh Awareness – History and Culture Denbighshire County Council Staff Only | Denbighshire Adult<br>Social Care &<br>Homelessness Service<br>, Denbighshire<br>Education & Children's<br>Services                                   | All                | e-learning<br>(Corporate<br>Induction)         | Denbighshire E-<br>Learning |
| Meeting and<br>Greeting the<br>Public in<br>Welsh                            | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations | All                | Direct (half<br>day)                           | Workforce<br>Development    |
| Give your<br>Welsh a<br>Chance   | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations | All                | Direct (two<br>day)                            | Workforce<br>Development    |
| Nant Gwrtheyrn – Intensive Welsh courses (residential or virtual)            | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations | All                | Residential<br>or virtual<br>courses<br>5 days | Nant gwrtheyrn              |

#### Safeguarding courses

| Title   | Sector  | Target<br>Audience | Format                 | How to Access   |
|---|---|--------------------|------------------------|---|
| All Wales<br>Basic<br>Safeguarding<br>Training  | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services ,External Independent, Third Sector Organisations | All                | Remote learning        | Workforce<br>Development                                |
| All Wales Safeguarding Procedures 2020; Introduction to the app.  | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service, External<br>Independent, Third<br>Sector Organisations                                | All                | e-learning /<br>videos | Denbighshire E- Learning North Wales Safeguarding Board |
| Group A Safeguarding Group A practitioners are all staff who join a public or voluntary sector organisation or agency in Wales. | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations | All                | E-Learning             | Social Care Wales Group A Safeguarding E- Learning      |

| Title  | Sector   | Target<br>Audience | Format  | How to Access                   |
|--|--|--------------------|---|---------------------------------|
| Female<br>Genital<br>Mutilation<br>(FGM)                       | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations Denbighshire | All                | e-learning<br>(Home<br>office &<br>Virtual<br>College)<br>available<br>on website | Virtual College FGM E-Learning  |
| PREVENT  | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Service, External Independent, Third Sector Organisations               | All                | Remote<br>learning /<br>Direct  | Workforce<br>Development        |
| Ask & Act<br>Level 2<br>(Targeted<br>Enquiry)                  | Denbighshire Adult Social Care & Homelessness Service ,Denbighshire Education & Children's Services  | All                | Direct (2.5 hours)  | Workforce<br>Development        |
| Self-neglect<br>policy<br>North Wales<br>Safeguarding<br>Board | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service, External<br>Independent, Third<br>Sector Organisations   | All                | E-Learning  | NWSB Self Neglect and Hoarding. |

| Title  | Sector  | Target<br>Audience | Format                                 | How to Access               |
|--|---|--------------------|--|-----------------------------|
| Understanding<br>& Responding<br>to Human<br>Trafficking and<br>Safeguarding | Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations Denbighshire | All                | Remote<br>Learning                     | Workforce<br>Development    |
| Modern<br>Slavery  | Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services  | All                | e-learning<br>(Corporate<br>Induction) | Denbighshire E-<br>Learning |
| Modern<br>Slavery,<br>Forced<br>Marriage and<br>'Honour' based<br>violence   | Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services  | Social<br>Workers  | Remote /<br>e-learning<br>(half day)   | Virtual College             |
| Violence<br>Against<br>Women   | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service Denbighshire<br>Education &<br>Children's Services,                                    | All                | e-learning<br>(Corporate<br>Induction) | Denbighshire E-<br>Learning |

| Title  | Sector  | Target<br>Audience | Format             | How to Access            |
|--|---|--------------------|--------------------|--------------------------|
| Adult Safeguarding— the role of the manager of Provider Services (covers Designated Safeguarding Officer role) | External<br>Independent, Third<br>Sector Organisations  | All                | Remote<br>learning | Workforce<br>Development |
| Social Workers taking the role of the lead practitioner  | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations   | All                | Remote<br>learning | Workforce<br>Development |
| Supervision for<br>Safeguarding<br>leads   | Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations Denbighshire | All                | Remote<br>Learning | Workforce<br>Development |
| Adult Protection & Support Orders (Authorised Officer)   | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service  | Social<br>Worker   | Remote<br>learning | Workforce<br>Development |

| Title                    | Sector   | Target<br>Audience  | Format                                   | How to Access            |
|--------------------------|--|---|--|--------------------------|
| Seven minute briefings   | Denbighshire Adult Social Care & Homelessness Service ,Denbighshire Education & Children's Services, External Independent, Third Sector Organisations Denbighshire | All   | North<br>Wales<br>Safeguardin<br>g Board | 7-minute-briefings       |
| The Freedom<br>Programme | Denbighshire Education & Children's Services   | Social<br>Worker,<br>Social<br>Care<br>Practitioner,<br>Other | Blended<br>learning                      | Workforce<br>Development |

#### **Health and Safety courses**

|                                |  | Target   |                              | How to Access            |
|--------------------------------|--|----------|------------------------------|--------------------------|
| Title                          | Sector   | Audience | Format                       |                          |
| Manual<br>Handling<br>Passport | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service, External<br>Independent, Third | All      | Direct<br>(two day<br>event) | Workforce<br>Development |
|                                | Sector Organisations Denbighshire  |          |                              |                          |

| Title   | Sector   | Target<br>Audience | Format   | How to Access  |
|---|--|--------------------|--|--|
| Manual<br>Handling<br>Refresher                               | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations Denbighshire | All                | Direct<br>(one day<br>event)                             | Workforce<br>Development                                 |
| Control of<br>Substances<br>Hazardous to<br>Health<br>(COSHH) | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services  | All                | Blended<br>learning<br>(Corporate<br>Health &<br>Safety) | Workforce<br>Development                                 |
| Emergency<br>First Aid<br>1 Day & 3<br>Day<br>programmes      | Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, External Independent, Third Sector Organisations                           | All                | Direct   | Workforce<br>Development                                 |
| Food Hygiene  | Adult Social Care &<br>Homelessness Service<br>,External Independent,<br>Third Sector<br>Organisations   | All                | Online   | Level 2 Food Hygiene Catering  Level 2 Award Food Safety |
| Medication<br>Awareness in<br>Social Care                     | Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations   | All                | Remote<br>learning<br>(half day)                         | Workforce<br>Development                                 |

| Title  | Sector   | Target<br>Audience | Format             | How to Access   |
|--|--|--------------------|--------------------|---|
| Lone Working Denbighshire County Council Policy    | Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations,                                | All                | Remote<br>learning | Workforce<br>Development  |
| Falls<br>Prevention                                | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations – Residential only | All                | Remote<br>learning | Workforce<br>Development  |
| Risk Assessment Denbighshire County Council Policy | Denbighshire Adult<br>Social Care &<br>Homelessness Service  | All                | Remote<br>learning | Workforce<br>Development  |
| Infection Prevention and Control                   | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations                    | All                | Direct             | Workforce<br>Development  |
| Infection Prevention and Control E- Learning       | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations                    | All                | E-Learning         | Social Care Wales E-<br>Learning Infection<br>Prevention and<br>Control |

#### **All Wales Induction Framework courses**

| Title  | Sector  | Target | Format             | How to Access  |
|--|---|--------|--------------------|--|
| A Lasting<br>Smile: Oral<br>Care   | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations | All    | Direct             | Workforce<br>Development   |
| Continence<br>Management   | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations | All    | Online             | Delivered by BCUHB details will be shared Or SC-TV module SC-TV Continence |
| Nutrition &<br>Hydration   | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations | All    | E-Learning         | SC-TV module SC-TV Nutrition   |
| End of Life<br>Care<br>/introduction<br>to advance<br>care planning<br>(BCHUB) | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations | All    | Online             | Delivered by<br>BCUHB  |
| Values &<br>Attitudes in<br>Care   | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations | All    | Remote<br>learning | Workforce<br>Development   |

| Title   | Sector  | Target | Format             | How to Access  |
|---|---|--------|--------------------|--|
| Mental<br>Health<br>Awareness<br>ICAN<br>Training | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations | All    | Remote learning    | Book here for 12th July 2023 9.30- 12.30pm  Book here for 16th August 2023 9.30am -12.30pm  Book here for 14th September 2023 9.30am-12.30pm  Book here for 18th October 2023 9.30am-12.30pm  Book here for 15th November 2023 9.30am-12.30pm  Book here for 13th December 2023 9.30am-12.30pm |
| Substance<br>Misuse<br>Awareness                  | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations | All    | Remote<br>learning | Adferiad Cymru Details to be shared accordingly  |
| Record<br>Keeping &<br>Handling<br>Information    | Denbighshire Adult Social Care & Homelessness Service, External Independent, Third Sector Organisations | All    | Remote<br>learning | Workforce<br>Development   |

#### **Courses for Carers**

| Title   | Sector  | Target   | Format  | How to Access                           |
|---|---|--|---|---|
| Carer Aware<br>training for<br>social workers   | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service, External<br>Independent, Third<br>Sector<br>Organisations | Social<br>Worker,<br>Social Care<br>Practitioner,<br>Other | Blended<br>learning<br>(Social Care<br>Wales) | carer-aware resources                   |
| Carer<br>Awareness  | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service  | All  | e-learning<br>(Corporate<br>Induction)        | Denbighshire County Council E- Learning |
| Together in Dementia Every day (TIDE); Range of free webinars available - Maze Runner; Finding your voice within the Health & Social Care system - You can't pour from an empty cup; Looking at your own resilience - Living with grief & bereavement | Third Sector, Carers  | Relative<br>Carers   | Remote Learning                               | TIDE events                             |

| Title   | Sector               | Target                | Format                         | How to Access                       |
|---|----------------------|-----------------------|--------------------------------|-------------------------------------|
| Moving and<br>Handling / use<br>of equipment<br>for Carers              | Carers               | Relatives /<br>Carers | Direct /<br>Remote<br>Learning | Workforce<br>Development            |
| Introduction to<br>Assistive<br>technology                              | Carers               | Relatives /<br>Carers | Direct /<br>Remote<br>Learning | Workforce<br>Development            |
| Well-being of<br>Carers   | Carers               | Relatives /<br>Carers | Direct /<br>Remote<br>Learning | Workforce<br>Development            |
| Carer Information & Support Programme                                   | Third Sector, Carers | Relative<br>Carers    | Remote<br>Learning             | Carer information support programme |
| Promas – Caring for people: range of free e- learning courses available | Carers               | Relative<br>Carers    | Remote<br>Learning             | Promas courses                      |

#### **First Three Years in Practice courses**

These courses are open to newly qualified social workers (NQSW) and one to practice educators (PE)

| Title   | Sector  | Target<br>Audience                      | Format             | How to Access            |
|---|---|---|--------------------|--------------------------|
| Completing Court Reports and Tribunals (Record and Reporting) | Denbighshire Adult<br>Social Care &<br>Homelessness Service,<br>Denbighshire Education<br>& Children's Services | Newly<br>Qualified<br>Social<br>Workers | Remote<br>learning | Workforce<br>Development |

| Title  | Sector   | Target<br>Audience                                | Format                                 | How to Access   |
|--|--|---|--|---|
| Court Skills   | Denbighshire Adult<br>Social Care &<br>Homelessness Service,<br>Denbighshire Education<br>& Children's Services, | Newly<br>Qualified<br>Social<br>Workers           | Remote<br>learning                     | Workforce<br>Development                                      |
| Making<br>Effective Use<br>of Supervision                | Denbighshire Adult<br>Social Care &<br>Homelessness Service,<br>Denbighshire Education<br>& Children's Services, | Newly<br>Qualified<br>Social<br>Workers           | Remote<br>learning                     | Workforce<br>Development                                      |
| Reflective<br>Practice and<br>Analysis                   | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services,             | Newly Qualified Social Workers Practice Educators | Remote<br>learning                     | Workforce<br>Development                                      |
| Substance<br>Misuse                                      | Denbighshire Adult<br>Social Care &<br>Homelessness Service,<br>Denbighshire Education<br>& Children's Services, | Newly<br>Qualified<br>Social<br>Workers           | Remote<br>learning                     | Workforce<br>Development                                      |
| Violence Against Women, Domestic Abuse & Sexual Violence | Denbighshire Adult<br>Social Care &<br>Homelessness Service,<br>Denbighshire Education<br>& Children's Services, | Newly<br>Qualified<br>Social<br>Workers           | e-<br>learning /<br>Remote<br>learning | Workforce Development  Denbighshire County Council E-Learning |

| Title  | Sector   | Target<br>Audience                      | Format             | How to Access            |
|--|--|---|--------------------|--------------------------|
| Mental<br>Capacity Act   | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, | Newly<br>Qualified<br>Social<br>Workers | Remote<br>learning | Workforce<br>Development |
| Child Sexual<br>Exploitation,<br>Human<br>Trafficking &<br>Modern<br>Slavery | Denbighshire Education & Children's Services,  | Newly<br>Qualified<br>Social<br>Workers | Remote<br>learning | Workforce<br>Development |

# **Continued Professional Development Courses Children and Young People**

These courses are open to staff working with children and young people – Team Manager (TM), Deputy Team Manager (DTM), Social Worker (SW), Social Care Practitioner (SCP)

| Title                            | Sector  | Target<br>Audience        | Format                           | How to<br>Access         |
|----------------------------------|---|---------------------------|----------------------------------|--------------------------|
| Mental Capacity Act<br>Awareness | Denbighshire Education & Children's Services, Independent, Third Sector | All                       | Remote<br>learning (Half<br>day) | Workforce<br>Development |
| Advocacy                         | Denbighshire<br>Education &<br>Children's Services                      | TM / DTM<br>/ SW /<br>SCP | Remote<br>learning               | Workforce<br>Development |

| Title   | Sector  | Target<br>Audience        | Format                             | How to<br>Access         |
|---|---|---------------------------|------------------------------------|--------------------------|
| Moving on from<br>Adverse Childhood<br>Experiences                  | Denbighshire Education & Children's Services, Independent, Third Sector | All                       | Remote<br>learning                 | Workforce<br>Development |
| Working with Unaccompanied Asylum Seeking Children                  | Denbighshire<br>Education &<br>Children's Services                      | All                       | Remote<br>learning                 | Workforce<br>Development |
| Supporting bereaved families remotely                               | Denbighshire Education & Children's Services, Independent, Third Sector | TM / DTM<br>/ SW /<br>SCP | Remote<br>learning                 | Workforce<br>Development |
| Parental Mental<br>Health & the Impact<br>on School Age<br>Children | Denbighshire Education & Children's Services, Independent, Third Sector | TM / DTM<br>/ SW /<br>SCP | Remote<br>learning                 | Workforce<br>Development |
| How to Assess & Work with Parents who have Personality Disorders    | Denbighshire Education & Children's Services, Independent, Third Sector | TM / DTM<br>/ SW /<br>SCP | Remote<br>learning                 | Workforce<br>Development |
| Court Skills  | Denbighshire<br>Education &<br>Children's Services                      | TM / DTM<br>/ SW /<br>SCP | Remote<br>learning                 | Workforce<br>Development |
| Legal Updates   | Denbighshire<br>Education &<br>Children's Services                      | All                       | e-learning /<br>Remote<br>learning | Workforce<br>Development |
| Siblings Together /<br>Apart Assessment<br>Training                 | Denbighshire<br>Education &<br>Children's Services                      | TM / DTM<br>/ SW          | Remote<br>learning                 | Workforce<br>Development |

| Title  | Sector   | Target<br>Audience        | Format             | How to<br>Access         |
|--|--|---------------------------|--------------------|--------------------------|
| Professional<br>Boundaries &<br>Remote Practices                     | Denbighshire<br>Education &<br>Children's Services | All                       | Remote<br>learning | Workforce<br>Development |
| Trauma Informed<br>Practices   | Denbighshire<br>Education &<br>Children's Services | TM / DTM<br>/ SW /<br>SCP | Remote<br>learning | Workforce<br>Development |
| Understanding a<br>Serious Case<br>Review                            | Denbighshire<br>Education &<br>Children's Services | TM / DTM<br>/ SW /<br>SCP | Remote<br>learning | Workforce<br>Development |
| Attachment<br>(Awareness level)                                      | Denbighshire<br>Education &<br>Children's Services | TM / DTM<br>/ SW /<br>SCP | Remote<br>learning | Workforce<br>Development |
| Social Services<br>Wellbeing Act<br>refresher of the Act             | Denbighshire<br>Education &<br>Children's Services | All                       | Remote<br>learning | Workforce<br>Development |
| Achieving Best Evidence (ABE) and Joint Investigation Training (JIT) | Denbighshire<br>Education &<br>Children's Services | SW                        | Remote<br>learning | Workforce<br>Development |

# **Continued Professional Development Courses Adults and Older People**

These courses are open to staff working with adults and older people – Service Manager (SM), Team Manager (TM), Deputy Team Manager (DTM), Social Worker (SW)

| Title                                      | Sector  | Target<br>Audience | Format             | How to<br>Access         |
|--|---|--------------------|--------------------|--------------------------|
| Reflective Practice  – Non Social  Workers | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                | Remote<br>Learning | Workforce<br>Development |

| Title   | Sector  | Target<br>Audience  | Format             | How to<br>Access         |
|---|---|---------------------|--------------------|--------------------------|
| Reflective Practice  – Non Social Workers               | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                 | Remote<br>Learning | Workforce<br>Development |
| Mental Capacity Act Awareness                           | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                 | Remote<br>learning | Workforce<br>Development |
| Determining<br>Mental Capacity                          | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | TM /<br>DTM /<br>SW | Remote<br>learning | Workforce<br>Development |
| Managing Difficult conversations                        | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                 | Remote<br>learning | Workforce<br>Development |
| Developing<br>Resilience in<br>Times of Change          | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                 | Remote<br>learning | Workforce<br>Development |
| Dual Diagnosis –<br>Mental Illness &<br>Substance Abuse | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                 | Remote<br>learning | Workforce<br>Development |
| Professional<br>Boundaries                              | Denbighshire Adult Social<br>Care & Homelessness<br>Service,                              | All                 | Remote<br>learning | Workforce<br>Development |
| Diabetes<br>Awareness for<br>Providers                  | Denbighshire Adult Social<br>Care & Homelessness<br>Service,                              | All                 | Remote<br>learning | Workforce<br>Development |

| Title  | Sector  | Target<br>Audience  | Format              | How to<br>Access           |
|--|---|---------------------|---------------------|----------------------------|
| Understanding Addiction – Causes, effects & recovery                 | Denbighshire Adult Social<br>Care & Homelessness<br>Service,                              | All                 | Remote<br>learning  | Workforce<br>Development   |
| De-escalation and<br>Managing<br>Challenging<br>Behaviour            | Independent, Third Sector   | All                 | Direct              | Workforce<br>Development   |
| Dementia courses   | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                 | Remote<br>learning  | Workforce<br>Development   |
| Autism Awareness<br>e-learning                                       | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                 | E-<br>Learning      | Autism Wales<br>E-Learning |
| Arthritis Awareness for Providers Social Care TV module              | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                 | Remote<br>Learning  | SC TV<br>Arthrits          |
| Court Skills –<br>Court of Protection<br>/ Mental Health<br>Tribunal | Denbighshire Adult Social<br>Care & Homelessness<br>Service                               | TM /<br>DTM /<br>SW | Direct              | Workforce<br>Development   |
| Recording: How to record on a statutory system / GDPR                | Denbighshire Adult Social<br>Care & Homelessness<br>Service                               | All                 | Remote              | Workforce<br>Development   |
| Legal Updates Capacity/ MCA- 117                                     | Denbighshire Adult Social<br>Care & Homelessness<br>Service                               | All                 | Blended<br>learning | Workforce<br>Development   |

| Title   | Sector  | Target<br>Audience    | Format                          | How to<br>Access         |
|---|---|-----------------------|---------------------------------|--------------------------|
| Person Centred<br>Practices   | Denbighshire Adult Social<br>Care & Homelessness<br>Service, Independent,<br>Third Sector | All                   | Direct /<br>Blended<br>learning | Workforce<br>Development |
| Continuing Health<br>Care (CHC)   | Denbighshire Adult Social<br>Care & Homelessness<br>Service                               | TM/<br>DTM/<br>SW     | Remote<br>learning              | Workforce<br>Development |
| Social Services<br>Wellbeing Act<br>refresher of the Act                                    | Denbighshire Adult Social<br>Care & Homelessness<br>Service                               | All                   | Remote<br>learning              | Workforce<br>Development |
| Collaborative/<br>Strengths Based<br>Conversations (an<br>introduction for<br>new starters) | Denbighshire Adult Social<br>Care & Homelessness<br>Service                               | TM/<br>DTM/<br>SW/ OT | Remote<br>learning              | Workforce<br>Development |

#### Provision of Qualifying and Post Qualifying Social Work Education and Training

These courses are open to Team Managers (TMs), Deputy Team Managers (DTMs), Social Workers (SW) and Adult Mental Health Professionals (AMHP)

| Title  | Sector  | Target<br>Audience | Format                             | How to<br>Access         |
|--|---|--------------------|------------------------------------|--------------------------|
| 'Porth Agored'<br>Consolidation<br>Programme | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services | SW                 | Remote<br>learning (60<br>credits) | Workforce<br>Development |

| Title                                   | Sector  | Target<br>Audience | Format                             | How to<br>Access         |
|---|---|--------------------|------------------------------------|--------------------------|
| Practice Educator<br>Module             | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services | SW                 | Remote<br>learning (30<br>credits) | Workforce<br>Development |
| Pre-Adult Mental<br>Health Professional | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services | TM / DTM /<br>SW   | Remote<br>learning (20<br>credits) | Workforce<br>Development |
| Adult Mental Health<br>Professional     | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services | TM / DTM /<br>SW   | Remote<br>learning (60<br>credits) | Workforce<br>Development |
| AMHP Maintaining<br>Competence          | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services | SW / AMHP          | Remote<br>learning                 | Workforce<br>Development |

#### **Leadership and Succession Team and Deputy Managers**

These courses are open to Team Managers (TMs) & Deputy Team Managers (DTMs)

| Title   | Sector  | Target   | Format   | How To<br>Access                                   |
|---|---|----------|--|--|
| Institute of<br>Leadership &<br>Management (ILM)<br>Levels 2,3,4 & 5              | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service,<br>Denbighshire<br>Education &<br>Children's Services     | TM / DTM | Direct / Remote learning (Frequency varies) Corporate HR | Workforce Development or Denbighshire Corporate HR |
| Quality Supervision for Quality Practice  | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service,<br>Denbighshire<br>Education &<br>Children's Services     | TM / DTM | Remote<br>learning over<br>12 weeks                      | Workforce<br>Development                           |
| Team Management Development Programme and Middle Management Development Programme | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service,<br>Denbighshire<br>Education &<br>Children's<br>Services, | TM, DTM  | Direct /<br>Remote                                       | Workforce<br>Development                           |
| Management short courses: programme to include:                                   | Independent, Third<br>Sector  | ТМ       | Direct (Half<br>day)                                     | Workforce<br>Development                           |
| Supervision & appraisals  Mentoring and team                                      |   |          |  |  |
| leading   |   |          |  |  |

| Title  | Sector  | Target   | Format                                       | How To<br>Access         |
|--|---|----------|--|--------------------------|
| Academi Wales –<br>Leadership on Ice,<br>Emotional<br>Intelligence,<br>Springboard,<br>Mindfulness,<br>Managing Change<br>Successfully | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, Independent, Third Sector                            | TM / DTM | Direct (Varying dates)                       | Workforce<br>Development |
| First Steps in Management  | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service,<br>Denbighshire<br>Education &<br>Children's<br>Services,<br>Independent, Third<br>Sector | TM / DTM | Blended<br>learning<br>(SCW)                 | Workforce<br>Development |
| Regulation & Inspection of Social Care (Wales) Act (RISCA) Compliance for Managers and Responsible Individuals                         | Denbighshire Adult<br>Social Care &<br>Homelessness<br>Service,<br>Denbighshire<br>Education &<br>Children's<br>Services,<br>Independent, Third<br>Sector | TM / DTM | Direct /<br>Remote /<br>Regional<br>learning | Workforce<br>Development |

#### **Leadership and Succession Senior Workers**

| Title   | Sector   | Target<br>Audience | Format            | How to<br>Access         |
|---|--|--------------------|-------------------|--------------------------|
| Management short courses: programme to include: Supervision & appraisals Mentoring and team leading   | Independent,<br>Third Sector   | Senior<br>Workers  | Direct (Half day) | Workforce<br>Development |
| New Management City & Guilds Level 4; - Preparing for Leadership in Management in Health & Social Care - Preparing for Leadership in Management in Children's Care, Play & Learning - Professional Practice in Health & Social Care - Professional Practice in Children's Care, Play & Learning | Denbighshire Adult Social Care & Homelessness Service, Denbighshire Education & Children's Services, Independent, Third Sector | Senior<br>worker   | Blended learning  | Workforce<br>Development |

#### **Training Links**

In addition to our commissioned courses, we have collated a list of some free training materials that may be of interest. However, please note that Workforce Development tare not endorsing this training and judging the suitability and quality of the training remains the responsibility of the individual and their manager

| Provider                          | Topics Covered   | Level        | Duration          | Certificate issued |
|-----------------------------------|--|--------------|-------------------|--------------------|
| Grey Matter Learning Free Courses | Free Social Care Training Courses – from management course to frontline care       | Introductory | Various           | No                 |
| speech and language               | Speech and language therapy - support practitioners with children and young people | Introductory | Self-<br>directed | No                 |
| MS Training courses               | MS Society awareness courses for care workers and social care staff                | Introductory | Various           | No                 |
| Parkinson's training              | Parkinson's UK offer online courses for Care Staff. Most of the sessions are free. | Introductory | Various           | No                 |

| Provider   | Topics Covered  | Level        | Duration | Certificate issued |
|--|---|--------------|----------|--------------------|
| SC-TV Epilepsy   | Epilepsy Awareness<br>Social Care TV<br>module  | Introductory | Various  | Yes                |
| MND courses  | Motor Neurone Disease Association (MNDA) webinars and online courses                                  | Introductory | Various  | No                 |
| carers-and-the-act   | Carers and the Act – information and learning hub   | Introductory | Various  | No                 |
| 3 nations Dementia   | 3 Nations Alzheimer's Series of free webinars   | Introductory | Various  | No                 |
| Dementia and Sight Loss Resources:                                 | Dementia and sight<br>loss: downloadable<br>leaflets, Top Tips,<br>factsheets, guides<br>and podcasts | Introductory | Various  | No                 |
| Working with Older People: Older People and Complex Needs Podcasts | RNIB - short podcasts explore the challenges presented by sight loss for older people                 | Introductory | Various  | No                 |

| Provider                                      | Topics Covered   | Level        | Duration | Certificate issued |
|---|--|--------------|----------|--------------------|
| Learning Disabilities Resources               | RNIB - short podcasts explore the challenges presented by sight loss people with complex needs | Introductory | Various  | No                 |
| Autism Wales E-<br>Learning                   | Autism Awareness e-<br>learning  | Introductory | Various  | No                 |
| skills-to-support-you-<br>in-your-caring-role | Skills to support you in your Caring role  | Introductory | Various  | No                 |
| NHS Wales Leadership support                  | Compassionate<br>Leadership  | Introductory | Various  | No                 |